

EMPLOYEE BENEFITS

A guide to benefits for employees in the UK

Benefits

Holiday

Depending upon grade, you will start on either 33 or 35 days holiday, which includes 10 public holidays. After 15 years this increases to 40 days. (pro rata if part time hours are worked).

Company group pension plan

Depending upon grade, we offer between 6% - 10% employers' contribution. Auto enrolment after 3 months, option to join earlier available.

Private Medical Insurance

Single person cover available for roles at grade 6 or above, family cover available for grade 10 roles.

Life Assurance

2 x basic salary cover for roles up to grade 9, 4 x basic salary cover for grade 10 roles.

Company sick pay

Up to 8 weeks at 100% and 5 weeks at 50% on a rolling 3 year period.

Employee assistance programme

24/7 confidential support, 365 days a year.

Enhanced maternity and paternity pay

Income protection plan

Ensuring a continuance of 50% of your salary for up to two years if you are unable to work for a lengthy period due to illness or injury.

MyBenefits

From the start of your employment, you can access our employee benefits platform "MyBenefits" which includes discounted shopping vouchers and cashback schemes.

Flexible benefits

Holiday

Option to buy up to three days additional annual leave (pro rata if part time hours are worked).

Cycle to work scheme

Optional and salary deductible.

Discounted gym membership depending on location

Fred. Olsen Cruise Lines concessions

£30 per person per night, full board + gratuities.

MediCash

A voluntary cash-back healthcare plan, which includes access to discounted gym memberships and shopping discounts.

Electric car scheme

Discounted electric car leasing scheme via Octopus Electric Vehicles.